1Z0-965

Oracle Global Human Resources Cloud 2017 Implementation Essentials

Exam Summary – Syllabus – Questions

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Introduction to 1Z0-965 Exam on Oracle Global Human Resources Cloud 2017 Implementation Essentials

You can use this exam guide to collect all the information about Oracle Global Human Resources Cloud 2017 Implementation Essentials (1Z0-965) certification. The Oracle 1Z0-965 certification is mainly targeted to those candidates who has some experience or exposure of Oracle Fusion HCM Cloud Release 12 and want to flourish their career with Oracle Global Human Resources Cloud 2017 Certified Implementation Specialist (OCS) credential. The Oracle Global Human Resources Cloud 2017 Implementation Essentials certification exam validates your understanding of the Oracle Fusion HCM Cloud Release 12 technology and sets the stage for your future progression. Your preparation plan for Oracle 1Z0-965 Certification exam should include hands-on practice or on-the-job experience performing the tasks described in following Certification Exam Topics table.

Oracle 1Z0-965 Certification Details:

Exam Name	Oracle Global Human Resources Cloud 2017 Implementation Essentials
Exam Code	1Z0-965
Exam Product Version	Oracle Fusion HCM Cloud Release 12
Exam Price	USD $245 (Pricing may vary by country or by localized currency)
Duration	120
Number of Questions	81
Passing Score	61
Format	Multiple Choice
Schedule Exam	Pearson VUE - Oracle
Recommended Practice	**1Z0-965 Online Practice Exam**

Oracle 1Z0-965 Exam Syllabus:

People Management	- Explain the Fusion Person Model - Plan workforce deployment - Analyze workforce deployment - Manage the workforce lifecycle - Maintain worker directories - Create workforce records - Configure Person Gallery Keyword Searches
Profile Management	- Explain profile types - Configure workforce profiles - Create custom content types
Workforce Structures	- Create organizations and divisions - Use effective dating and action types - Explain foundation tables - Set Up Enterprise HCM Information - Create Legal Entities for HCM - Define Workforce Structures - Define Grades - Define Jobs - Define Positions - Define Geographies - Define Enterprise Structures
Checklists and Actions	- Create Checklists - Set Up Actions and Action Reasons - Define Schedules - Configure Profile Options and Lookups - Define Calendar Events and Geography Trees - Configure Geography Trees
Workflow, Approvals, and Notifications	- Explain Approval Policies - Manage Approval Groups - Deploy Notifications - Manage Approval Transactions

1Z0-965 Sample Questions:

01. Your customer wants to reorder the cards on the Person Gallery page in reverse alphabetical order. What should you do to reorder the cards?
a) Enable "Allow Reorder" in Portrait Settings for all the portrait cards.
b) Change the order of the cards by using Portrait Settings.
c) Change the default card to "User Account Details" in Portrait Settings.
d) Drag and slide the portrait cards across the pane in any order. Use Personalization to edit and reorder the portrait cards.
e) Enable 'Allow User Control" in Portrait Settings for all the portrait cards.

02. Which three statements are true about Person Number?

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(Choose three.)
a) Initial Person Number can be provided at enterprise level.
b) If the Person Number generation method is once set to manual, it can be changed to automatic if a person record is created.
c) Person Numbers for contacts are generated automatically.
d) Initial Person Number cannot be provided at enterprise level.
e) If the Person Number generation method is once set to manual, it can be changed to automatic even if a person record is created.

03. An employee starts employment with her company in France next month. She was employed by the enterprise in the United States for several years, but resigned two years ago. Identify the correct statement about the person number for the employee.
a) The employee's new person number will be her previous number suffixed by -1.
b) The employee has a person record with the enterprise so she will continue with the same person number.
c) The employee continues with her old person number if global sequence is used for person number.
d) The employee gets a new person number for her employment in France if the legal employer sequence is used for person number.

04. You are implementing Oracle Global Human Resources Cloud for a customer. What is the correct order (or implementing the Action Framework?
a) Action, Action Type, Action Reason
b) Action, Action Reason, Action Type
c) Action Type, Action, Action Reason
d) Action Type, Action Reason, Action

05. An organization uses the Previous Employment content type to capture relevan employment details of employees. What do you do to make this content type available in other applications?
a) Specify a Subscriber Code for the content type.
b) Do nothing. After the content type is created, it is available for use in all applications.
c) Make sure it is a non-free-form content type.
d) Make sure it is a free-form content type.

06. Identify the set enabled objects that are used for partitioning reference data.
a) legal entity, department, division, location
b) jobs, grades, salary plan, rates
c) enterprise, legal entity, business unit, position
d) department, location, jobs, grades

07. A public holiday message is displayed on the gallery page for the German employees of the organization. Identify two reasons why the holiday message can also be viewed by some of the French employees on their portrait page.
(Choose two.)
a) The employees are terminated.
b) The event message under the "Public Holiday" calendar event category is viewed by everybody.

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c) The French employees have their primary work schedule associated with the "Public Holiday" calendar event category.
d) The French region is associated with the calendar event.
e) The "Public Holiday" calendar event category controls the visibility of the calendar event massages.

08. What are used as templates to create profiles?
a) Profiles
b) Profile types
c) Content Items
d) Content type

09. people update a performance rating for a competency on a worker's profile, what is used to provide a unique identifier for each instance of the competency so that you can determine who provided what rating?
a) content library
b) educational establishment
c) rating model
d) content subscriber
e) instance qualifier

10. As an implementation consultant, you are in the process of setting up geographies in the application. Which three statements are true about defining geographies?
(Choose three.)
a) It is mandatory to define geography validations before geography hierarchy can be defined.
b) You must set geography validation for the specific address style for a country.
c) Geography type can either be defined by a user or can be geopolitical.
d) You must identify the top-level of geography as Country and define a geography type.
e) You must map geography to reporting establishments for reporting purposes.

Answers to 1Z0-965 Exam Questions:

QUESTION: 01	QUESTION: 02	QUESTION: 03	QUESTION: 04	QUESTION: 05
Answer: d	Answer: a, c, e	Answer: b	Answer: c	Answer: a
QUESTION: 06	QUESTION: 07	QUESTION: 08	QUESTION: 09	QUESTION: 10
Answer: d	Answer: c, d	Answer: b	Answer: e	Answer: b, c, d

Note: If you find any typo or data entry error in these sample questions, we request you to update us by commenting on this page or write an email on
feedback@oraclestudy.com

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